



**WHITE RIVER HEALTH DISTRICT  
DESCHUTES RIM HEALTH CLINIC  
BOARD OF DIRECTORS MEETING  
OCTOBER 23, 2025 MEETING MINUTES**  
1605 GEORGE JACKSON RD.  
PO BOX 219, MAUPIN OR 97037  
[www.deschutesrimhealthclinic.org](http://www.deschutesrimhealthclinic.org)

**BOARD MEMEBERS PRESENT:** Allison Bechtol, Melissa Napoli, Ashley Biesenthal, Laurie Barnes

**BOARD MEMBERS ABSENT:** David Farris

**DRHC:** Lindsay Roper

**GUESTS:** Medy & Tom Gantz, Phil Brady, County Commissior

**I. CALL TO ORDER:** The meeting was called to order at 5:00 pm by the Chair, David Farris

**II. PUBLIC COMMENT:** Phil Brady shared that the insurance agent for Wasco Co. would be willing to meet with us and help look at benefit options for our employees. Phil will share contact information with Lindsay.

**III. CONSENT AGENDA**

- A. Minutes from September 25, 2025, Regular Board Meeting minutes were reviewed as were the Financials from September 2025. There being no corrections or questions, Melissa Napoli moved to approve the Consent Agenda. Ashley Biesenthal seconded. All ayes. Motion carried.

**IV. NEW BUSINESS**

- A. Sliding Fee Scale: Lindsay presented the updated Sliding Fee Schedule Policy and the Billing and Collection Policy. Allison Bechtol moved to approve the Sliding Fee Schedule Policy. Melissa Napoli seconded. All ayes. Motion carried. Ashley Biesenthal moved to approve the Billing and Collection Policy. Allison Bechtol seconded. All ayes. Motion carried.
- B. Employee Benefit Summary: Lindsay presented the updated Employee Benefit Summary. Ashley Biesenthal moved to approve the policy. Allison Bechtol seconded. All ayes. Motion carried.
- C. Cell Phone Policy: Lindsay presented a new Cell Phone Policy. Ashley Biesenthal moved to approve the policy. Melissa Napoli seconded. All ayes. Motion carried.

**V. OLD BUSINESS**

- A. Strategic Planning Session: Date is set for November 8<sup>th</sup> from 8 am – 1:00 pm. at the Maupin Community Center. This meeting will be open to the public and zoomed. Facilitator will be through SDAO. David asked the Board to review the current Mission, Vision and Value Statements prior to our Planning Session. Some discussion followed. It was agreed that this work should take place as part of the Planning Session or shortly thereafter. It was noted that this type of exercise takes a considerable amount of time and thought for it to be meaningful.
- B. Recruitment of Provers: Jennifer and Brain will be moving to Maupin the first week in December. She should be available to work part-time in December and begin seeing patients in January 2026. Allison asked the Board members to think about opportunities to introduce Jennifer to our community. Bring ideas back to November meeting.
- C. Update on Foundation: None

**VI. UPDATES**

- A. Clinic: Linday's presented her Clinic Administrator Report
  - 1. Project Happy Face: Nonprofit Dermatology held a free clinic that was fully booked. They are hoping to be here quarterly.
  - 2. Lindsay has information about a mobile Ophthalmologist and will be contacting them to see if she can arrange for them to hold a clinic here at the clinic.
  - 3. The new IT person visited the clinic and completed necessary network updates/improvements.

B. Board:

1. The Holiday Light Post Decorating Contest is coming up. Lindsay volunteered to lead the effort. Ashely Biesenthal moved to approve a budget of up to \$200 for decorations. Melissa Napoli seconded. All ayes. Motion carried. It was asked if the Foundation might cover this cost. Allison will inquire.
2. Allison suggested that she and Lindsay set up a meet and greet with Ryan Wraught, School Superintendent, prior to Jennifer's arrival. He is the main person to sign off on publications/offering for students. We can then set up a follow-up meeting once Jennifer has arrived.
3. Allison suggested that Lindsay investigate purchasing a commercial shredder in place of paying for a shredding service.

**VII. COMMUNICATIONS:** None

**VIII. ADJOURNMENT OF REGULAR BOARD MEETING:** Allison Bechtol, Board Secretary, adjourned the October 23, 2025 Regular Board Meeting at 6:09pm.

Signed by:  
**ATTESTATION:**  
*Dr. David Farris*  
Signed by:  
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David Farris, Board Chair  
*Allison Bechtol*  
0104E7B956B54FC  
Allison Bechtol, Board Secretary

